

## The Knoxville Independent

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"No men living are more worthy to be trusted than those who toil up from poverty, none less inclined to take or touch aught which they have not honestly earned."—Abraham Lincoln.

UNITED MINE WORKERS OF AMERICA  
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LEGISLATIVE COMMITTEE FOR  
TENNESSEE

T. J. Smith ..... Graysville, Tenn.

DELEGATE TO KENTUCKY FED-  
ERATION OF LABOR

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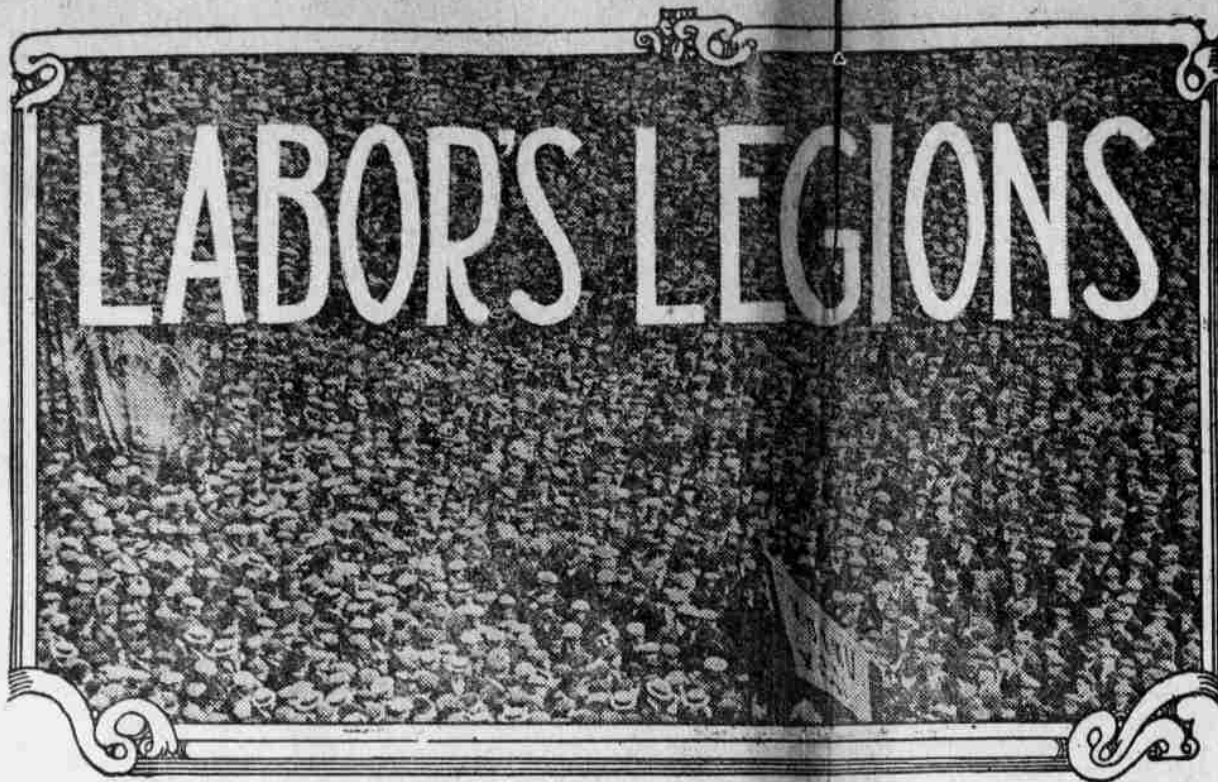
LEGISLATIVE COMMITTEE FOR  
KENTUCKY

John McQuinn ..... Pittsburg, Ky.

## OUTPUT AND HOURS.

Result of Shortening the Day in a  
Philadelphia Tool Factory.The following is a statement made  
by John M. Williams, secretary of  
Fayette R. Plumb, Inc., of Philadel-  
phia, a firm manufacturing tools:"During the period when men were  
so hard to get we tried to analyze the  
cause for men either not hiring with  
us or not staying with us, and the em-  
ployment department made the follow-  
ing report as to one of the contributing  
causes—viz:"Our work from its very nature is  
hard and laborious, tiring men out  
compared with work in the average  
factory."We figure that in order to hold our  
men and make our plant attractive to  
new men it is necessary to reduce our  
week from fifty-seven and one-half  
hours to fifty-two and one-half hours,  
with no reduction in pay."We figure that it will not decrease  
our production, but will raise it.""After some discussion their report  
was adopted, and on Dec. 4, 1916, all  
day rates were raised so that the pay  
equaled or slightly bettered on a fifty-  
two and one-half hour basis the old  
pay on a fifty-seven and one-half hour  
basis."All piece rates were carefully ana-  
lyzed and adjusted in every case where  
the shorter hours affected the pay of  
the producers."The results speak for themselves.  
The men felt better and appreciated  
our action. It is much easier to hire  
men than before."The weekly production in one of  
our worst departments in spite of the  
shorter hours has increased 18.4 per  
cent and in the entire plant 10 per  
cent."—The Survey.

## Federation Forms League.

Plans for the organization of a league  
for political and economic justice, to  
offset activities of the loyalty leagues  
recently formed in various parts of Ariz-  
ona, have been set in motion by the  
Arizona State Federation of Labor. A  
committee was appointed with power  
to act in the formation of a league in  
opposition to the loyalty leagues which  
the federation characterized an organi-  
zation of employees in opposition to  
the laboring man. The convention pre-  
viously had passed resolutions expel-  
ling from the ranks of organized labor  
any workingman who should join one  
of the loyalty leagues.

## LABOR'S LEGIONS

By JAMES A. EDGERTON

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**I.**  
In the glory of the morning  
That is breaking round the world,  
With its golden light adorning  
A new flag of hope unfurled  
By the hosts of brotherhood  
That enlist in every nation,  
Battling for the common good  
And for all men's elevation,  
There is heard a mighty chorus  
And ten million voices call:  
"Brothers, clear the way before us!  
All for each, and each for all!"

**II.**  
'TIS the army of endeavor,  
With their faces to the dawn,  
One today and one forever,  
Labor's legions, marching on!  
And their feet are keeping time  
To the music of production,  
To the harmony sublime  
Of creation and construction,  
Hammers beating, spindles humming,  
Engines pulsing day and night,  
Throb in tune with Labor's coming  
Million-handed for the right.

**III.**  
Oh, the new age they have brought us!  
Have you thought of it, my brother?  
And the new creed they have taught us,  
Based on love of one another!  
In the twinkling of an eye  
Comes a mighty transformation.  
All the old age has gone by.  
This is God's new dispensation:  
That the men who fill the measures  
Of earth's wealth shall now employ them,  
That the men who make the treasures  
Shall control them and enjoy them.



**IV.**  
LIKE an army brave with banners,  
They are coming up the way.  
Let us greet them with hosannas,  
Heralds of a better day.  
Have we seen and understood  
What the thing is they are bringing—  
Visions of the great and good  
Since the morning stars were singing?  
'Tis a harvest of God's gleaming  
Growing since earth's primal plan,  
And its new and mighty meaning  
Is the brotherhood of man—

**V.**  
BROTHERHOOD as wide as earth is—  
Love of God and love of neighbor!  
And the cause of this new birth is  
The united ranks of Labor.  
Yet a higher hope they hold  
And a brighter, gladder promise  
That the slaughters known of old  
And the strifes are passing from us.  
Long sought and long overdue time,  
Comes the age when war shall cease!  
For these soldiers of the new time  
Are the messengers of peace.

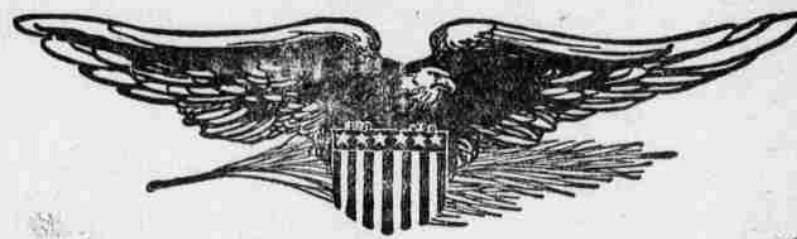
**VI.**  
In the old and blood stained ages,  
When greed ruled with iron law,  
When the toiler had for wages  
But his crust and bed of straw,  
How he must have longed to know  
What to us is freely given!  
One faint glimpse of this new glow  
Would have seemed to him like heaven.  
Now those in the shadows standing  
Are uniting and as one  
Are from out their gloom demanding  
Air and room beneath the sun.



**VII.**  
MEN of toil, march on forever  
In the path to better days.  
Bless the world by your endeavor  
All the lowly to upraise.  
Bear your standard in the van!  
Make it honored, loved, respected,

Until every workingman  
Neath its folds shall feel protected.  
To false counsel bid defiance.  
Not on violence, but right,  
Place your firm and sure reliance  
And thus win your bloodless fight.

## Where Old Glory Goes

by Wilbur D Nesbitt  
Author of  
"Your Flag and My Flag"Up and down in all the lands and all the seas between;  
Brave and bold against the sky, and clear and fair and clean;  
Winding through the wilderness, or on the beaten track;  
Half the way around the world—and more than that, and back.  
Whither will Old Glory go? But whither has it gone?  
Mark the way of honor that it has not smiled upon.Snapping from the halyard blocks of argosy and fleet;  
Fluttering to life and drum that time the marching feet;  
Beating back the driven spray, and blazing o'er the sands—  
It has led a starry way—a way through all the lands.  
Whither will Old Glory go? But whither has it gone?  
Where the spot it has not held the glory of the dawn?Men have gone beneath it o'er the hills and o'er the waves;  
Men feel its caresses while they slumber in their graves.  
Red and white and blue it glows against the bending sky,  
Bringing everywhere it goes new lustre to the eye.  
Whither will Old Glory go? But whither has it gone?  
Tell the miles it has not traced—the way it has not won!

(Copyright, 1917, by W. D. Nesbitt.)

## "MADE IN AMERICA"

It's Good Enough  
For Me!Resolve today that every-  
thing you consume must be  
the product of American  
labor.Tell your wife to ask the  
merchants for American  
made products only and to  
refuse to buy anything not  
"Made In America."There is no good reason for  
sending your money to Eu-  
rope. Keep it at home and  
buy better and cheaper  
products.

## TENNESSEE

Epitome of Interest-  
ing Events That Are  
Transpiring Over  
the StateMurfreesboro.—The annual picnic  
and barbecue of the Rutherford coun-  
ty crochery association was held at  
the fair grounds.Trenton.—Circuit court, which has  
been in session here the last three  
weeks, has adjourned. Several cases  
of importance have been disposed of.Milan.—The fall term of the Milan  
high school will begin its school on  
Monday, Sept. 3. Prof. W. A. Bass is  
superintendent; Miss Irene Holt, prin-  
cipal.Decherd.—Rev. James Willis of  
Cowan has accepted a call as pastor  
of the Baptist church here and will  
preach the second and fourth Sundays  
in each month.Chattanooga.—Assistant Attorney  
General T. Pope Shepherd has issued  
a warning to drug stores selling bit-  
ters, bay rum, paregoric and other  
substitutes for whiskey.Selmer.—The annual meeting of the  
Harmony association of the Missionary  
Baptist church will be held with the  
Shady Grove congregation near Burns-  
ville, Miss., Sept. 7, 8 and 9.Dyersburg.—The Dyersburg high  
school will begin the fall session Sept.  
17. Prof. C. M. Walker, a Vanderbilt  
graduate, is superintendent, assisted  
by an able corps of teachers.Chattanooga.—Secretary of Labor  
Wilson has accepted an invitation to  
come here early in October as the  
guest of the Chattanooga Rotary club  
to deliver an address on conditions of  
labor.Holivar.—The catalogue announcing  
the opening of Middleton high school  
Sept. 10, is off the press.Dyersburg.—Dr. A. J. Joyner has  
successfully passed examination for  
the officers' reserve corps.Newbern.—One of the largest sor-  
ghum crops in the history of Dyer  
county will soon be harvested.Milan.—The series of meetings at  
Oakwood Missionary Baptist church,  
two miles north of Milan, have closed.Jackson.—A total of 1,789 voters  
registered during the general biennial  
registration in this city and Fifteenth  
district.Milan.—The first Gibson county boy  
known to be with the United States  
forces in France, is Robert K. Chris-  
tenberry.Bristol.—A valuable horse and a lot  
of chickens were killed by a lightning  
stroke at the barn of Robert Carmack,  
near Bristol.